|  |  |
| --- | --- |
| **NV-PIC Supervisor Evaluation**: To be completed by intern at 3-months, 7-months, and 12-months into training year (concurrent with intern evaluation) and discussed with supervisor during intern evaluation meeting | |
| Intern: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Dates of Evaluation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Scoring Criteria: |  |
| **1 Significant Development Needed--**Significant improvement is needed to meet expectations |  |
| **2 Development Needed**-- Improvement is needed to meet expectations |  |
| **3 Meets Expectations** |  |
| **4 Exceeds Expectations**--Above average experience |  |
| **5 Significantly Exceeds Expectations**--Exceptional experience |  |
| **N/A**--Not Applicable/Not Observed/Cannot Say |  |
| **NOTE:** Any score below a 3 on any item will result in corrective action as deemed appropriate by the Training Committee in order to improve the intern's supervisory experience. | |
| **General Characteristics of Supervisor** | |
| Is accessible for discussion, questions, etc |  |
| Allots sufficient time for supervision and scheduled supervision meetings appropriately |  |
| Keeps sufficiently informed of case(s) |  |
| Is interested in and committed to supervision |  |
| Sets clear objectives and responsibilities throughout supervised experience |  |
| Is up-to-date in understanding of clinical populations and issues |  |
| Presents as a positive role model |  |
| Maintains appropriate interpersonal boundaries with patients and supervisees |  |
| Provides constructive and timely feedback on supervisee's performance |  |
| Encourages appropriate degree of independence |  |
| Demonstrates concern for and interest in supervisee's progress, problems, and ideas |  |
| Communicates effectively with supervisee |  |
| Interacts respectfully with supervisee |  |
| Maintains clear and reasonable expectations for supervisee |  |
| Provides a level of case-based supervision appropriate to supervisee's training needs |  |
| Comments: | |
| **Development of Clinical Skills** | |
| Assists in coherent conceptualization of clinical work |  |
| Assists in translation of conceptualization into techniques and procedures |  |
| Is effective in providing training in behavioral health intervention |  |
| Is effective in providing training in assessment and diagnosis |  |
| Is effective in providing training in systems collaboration and consultation |  |
| Is effective in helping to develop short-term and long-range goals for patients |  |
| Promotes clinical practices in accordance with ethical and legal standards |  |
| Comments: | |
| **Summary** | |
| Overall rating of supervision with this supervisor | #DIV/0! |
| Describe how the supervisor contributed to your learning: | |
| Describe how supervision or the training experience could be enhanced: | |
| Any other suggestions/feedback for your supervisor? | |
| Supervisor's Signature | Date |
|  |  |
| Intern's Signature | Date |
|  |  |